03-06-02

PTO/SB/05 (03-01)

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02-184-US Attorney Docket No. BERNARD, John V. First Inventor Method and System for Verifying or Certify-ing Traits of Candidates Seeking Employment

Date

Express Mail Label No.

ET 312394365 US nly for new nonprovisional applications under 37 CFR 1.53(b)) Assistant Commissioner for Patents APPLICATION ELEMENTS ADDRESS TO: **Box Patent Application** See MPEP chapter 600 concerning utility patent application contents. Washington, DC 20231 Fee Transmittal Form (e.g., PTO/SB/17) CD-ROM or CD-R in duplicate, large table or 7. 1.11 (Submit an original and a duplicate for fee processing) Computer Program (Appendix) Applicant claims small entity status. 8. Nucleotide and/or Amino Acid Sequence Submission ~ See 37 CFR 1.27. (if applicable, all necessary) opecification [Total Pages (preferred arrangement set forth below) 3. Computer Readable Form (CRF) a. - Descriptive title of the invention b. Specification Sequence Listing on: - Cross Reference to Related Applications CD-ROM or CD-R (2 copie - Statement Regarding Fed sponsored R & D - Reference to sequence listing, a table, or a computer program listing appendix Statements verifying identity of above to - Background of the Invention - Brief Summary of the Invention ACCOMPANYING APPLICATION PARTS - Brief Description of the Drawings (if filed) Detailed Description Assignment Papers (cover sheet & document(s)) - Claim(s) 37 CFR 3.73(b) Statement Power of 10. - Abstract of the Disclosure Attorney (when there is an assignee) English Translation Document (if applicable) Drawing(s) (35 U.S.C. 113) [Total Sheets Copies of IDS Information Disclosure 12. .5. Oath or Declaration [Total Pages Citations Statement (IDS)/PTO-1449 **Preliminary Amendment** Newly executed (original or copy) Copy from a prior application (37 CFR 1.63 (d)) a. Return Receipt Postcard (MPEP 503) b. (for continuation/divisional with Box 18 completed) (Should be specifically itemized) Certified Copy of Priority Document(s) (if foreign priority is claimed) **DELETION OF INVENTOR(S)** Signed statement attached deleting inventor(s) named in the prior application, see 37 CFR Nonpublication Request under 35 U.S.C. 122 16. 1.63(d)(2) and 1 33(b). (b)(2)(B)(i). Applicant must attach form PTO/SB/35 or its equivalent. 6. Application Data Sheet. See 37 CFR 1.76 17. Other: 18. If a CONTINUING APPLICATION, check appropriate box, and supply the requisite information below and in a preliminary amendment, or in an Application Data Sheet under 37 CFR 1.76: Continuation Continuation-in-part (CIP) of pnor application No Prior application information Group Art Unit Examiner: For CONTINUATION OR DIVISIONAL APPS only: The entire disclosure of the prior application, from which an oath or declaration is supplied under Box 5b, is considered a part of the disclosure of the accompanying continuation or divisional application and is hereby incorporated by reference. The incorporation can only be relied upon when a portion has been inadvertently omitted from the submitted application parts. 19. CORRESPONDENCE ADDRESS 1 Customer Number or Bar Code Label Conespondence address below code label herel Name PATENT TRADEMARK OFFICE Address State Zip Code City Telephone Country Fax Marc J. Farrell 37,826 Name (Print/Type) Registration No. (Attorney/Agent) 03/05/2002

Burden Hour Statement: This form is estimated to take 0.2 hours to complete Time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Box Patent Application, Washington, DC 20231.

PTO/SB/17 (10-01)
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Patent fees are subject to annual revision.

TOTAL AMOUNT OF PA	VMENT

370.00 (\$)

	omplete if Known
Application Number	
Filing Date	03/05/2002
First Named Inventor	BERNARD, John V.
Examiner Name	
Group Art Unit	
Attorney Docket No.	02-184-US

METHOD OF PAYMENT	FEE CALCULATION (continued)						
1. The Commissioner is hereby authorized to different conditions of conditions over a condition of the conditions of conditions over a condition of the conditions of conditions over a condition of the conditions of the condition	3. ADDITIONAL FEES						
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Account Pittsburgh Office	105 130 205 65 Surcharge - late filing fee or oath						
Name Charge Any Additional Fee Required Under 37 CFR 1 16 and 1.17	127 50 227 25 Surcharge - late provisional filing fee or cover sheet						
	139 130 139 130 Non-English specification						
Applicant claims small entity status. See 37 CFR 1 27	147 2,520 147 2,520 For filing a request for ex parte reexamination						
2. Payment Enclosed:	112 920* 112 920* Requesting publication of SIR prior to						
Check Credit card Money Other	Examiner action						
FEE CALCULATION	113 1,840* 113 1,840* Requesting publication of SIR after Examiner action						
1. BASIC FILING FEE	115 110 215 55 Extension for reply within first month						
Large Entity Small Entity	116 400 216 200 Extension for reply within second month						
Fee Fee Fee Fee Description Code (\$) Code (\$) Fee Paid	117 920 217 460 Extension for reply within third month						
101 740 201 370 Utility filing fee 370.00	118 1,440 218 720 Extension for reply within fourth month	—					
106 330 206 165 Design filing fee	128 1,960 228 980 Extension for reply within fifth month						
107 510 207 255 Plant filing fee	119 320 219 160 Notice of Appeal						
108 740 208 370 Reissue filing fee	120 320 220 160 Filing a brief in support of an appeal						
114 160 214 80 Provisional filing fee	121 280 221 140 Request for oral hearing						
270.00	138 1,510 138 1,510 Petition to institute a public use proceeding						
SUBTOTAL (1) (\$) 370.00	140 110 240 55 Petition to revive - unavoidable						
2. EXTRA CLAIM FEES	141 1,280 241 640 Petition to revive - unintentional						
Fee from Extra Claims below Fee Paid	142 1,280 242 640 Utility issue fee (or reissue)						
Total Claims 20 -20** = 0 x 0.00 = 0.00	143 460 243 230 Design issue fee						
Independent $3 - 3^{**} = 0 \times 0.00 = 0.00$	144 620 244 310 Plant issue fee						
Multiple Dependent 0.00 = 0.00	122 130 122 130 Petitions to the Commissioner						
	123 50 123 50 Processing fee under 37 CFR 1 17(q)						
Large Entity Small Entity Fee Fee Fee Fee Fee Description	126 180 126 180 Submission of Information Disclosure Stmt						
Code (\$) Code (\$) 103 18 203 9 Claims in excess of 20	581 40 581 40 Recording each patent assignment per property (times number of properties)						
102 84 202 42 Independent claims in excess of 3	146 740 246 370 Filing a submission after final rejection						
104 280 204 140 Multiple dependent claim, if not paid	(37 CFR § 1 129(a))						
109 84 209 42 ** Reissue independent claims over original patent	149 740 249 370 For each additional invention to be examined (37 CFR § 1 129(b))						
110 18 210 9 ** Reissue claims in excess of 20	179 740 279 370 Request for Continued Examination (RCE)						
and over original patent	169 900 169 900 Request for expedited examination						
SUBTOTAL (2) (\$) 0.00	of a design application Other fee (specify)	_					
**or number previously paid, if greater, For Reissues, see above	*Reduced by Basic Filing Fee Paid SUBTOTAL (3) (\$) 0.00						
COURMITTER BY	Complete (f applicable)						

SUBMITTED BY Marc J. Farrell Registration No 37,826 Telephone 717-257-3044 Name (Print/Type) (Attorney/Agent) 03/05/2002 Signature

WARNING Information on this form may become public. Credit card information should not be included on this form. Provide credit card information and authorization on PTO-2038.

ReedSmithu

March 5, 2002

Box Patent Application

VIA EXPRESS MAIL LABEL NO.: ET 312394365 US

Assistant Commissioner for Patents Washington, D.C. 20231

Re:

New Patent Application

Applicant:

BERNARD, John V.

Title:

METHOD AND SYSTEM FOR VERIFYING OR

CERTIFYING TRAITS OF CANDIDATES SEEKING

EMPLOYMENT

Attorney Docket No.: 02-184-US

Our Ref. No.:

252267-20002

Dear Sir:

Enclosed herewith for filing please find the following items in connection with the above-referenced new patent application under 37 C.F.R. §1.53(b):

- 1. Form PTO/SB/05: Utility Patent Application Transmittal;
- Form PTO/SB/17: Fee Transmittal for FY 2002; 2.
- Patent Application, which comprises 17 pages of specification, three 3. pages of claims (20 claims) and a one-page Abstract;
- 3. A check in the amount of \$370.00 representing the application filing fee; and
- 4. A self-addressed stamped postcard, the date-stamping and return of which is requested to acknowledge receipt of the enclosed items.

CERTIFICATE OF EXPRESS MAILING (37 CFR §1.10)

I hereby certify that this paper, and the papers and/or fees referred to herein as transmitted, submitted or enclosed, are being deposited on the date shown below with the U.S Postal Service as U.S. Post Office Express Mail, Mailing Label No. ET 312394365 US, Box Patent Application, Assistant Commissioner for Patents, Washington, D.C. 20231

Name: Christine C. McHale, Paralegal

Signature: Charles

Date: March 5, 2002

213 Market Street 9th Floor P.O. Box 11844 Harrisburg, PA 17108-1844 717.234.5988 Fax 717.236.3777

Delaware New Jersey New York Pennsylvania Virginia Washington, DC

Box Patent Application March 5, 2002 Page 2

The U.S. Patent and Trademark Office is hereby authorized to charge any *additional* fees which may be required, or credit any *overpayments* to Deposit Account No. 18-0582. A duplicate copy of this transmittal letter is enclosed.

Please address all future communications regarding this application to:

Marc J. Farrell, Esquire Reed Smith LLP 213 Market Street, 9th Floor P.O. Box 11844 Harrisburg, PA 17108-1844

Direct Dial: (717) 257-3044 Fax: (717) 236-3777 E-mail: mfarrell@reedsmith.com

Respectfully submitted,

REED SMITH LLP

Marc J. Farrell

Registration No. 37,826

PTO Customer Number 000023726

MJF/ccm

By

Enclosures